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KATHIA CASTRO LASZLO, Ph.D.
Principal and Chief Creative Officer

Kathia is a compassionate and reflective executive coach, organizational development consultant and facilitator with extensive international experience across North America, Latin America and Europe. Kathia develops collaboration and innovation capacities for organizational effectiveness and systemic transformation.

As an executive coach, Kathia uses her keen listening and intuitive skills to guide her clients to a deeper understanding of unconscious patterns and assists them in becoming self-aware leaders focused on purpose. She combines her scholarly and professional expertise in systems thinking, feminine and indigenous ways of knowing, regenerative design, mindfulness and collective wisdom to support leaders in transforming themselves and their organizations from the inside-out to enable caring, inclusive, collaborative cultures.



Experience at a Glance:

With over 25 years of experience, Kathia has worked with leaders, managers and entrepreneurs addressing a wide-range of leadership coaching and organizational consulting needs such as start-up support, leadership transitions, organizational restructuring, diversity and inclusion, racial justice initiatives, team development, conflict resolution, strategy design, program development and innovation labs. Her workshops and trainings translate systems thinking into experiential practices for transformation and creative problem solving. Some of her consulting and coaching clients include Accenture, the City of Los Angeles, Kaiser Permanente, Global Education Forum, Greenpeace International, the Presidio Trust, Pixar, Roche-Genentech, RSF Social Finance, Salesforce, SEIU, Sisters of Mercy of the Americas, Sisters of Providence, Twitter, and Verizon.

Kathia was the co-founder of the social enterprises The Journey Network, Global Leadership Lab and Syntony Quest. She was a faculty member at Saybrook University, Meridian University, Presidio Graduate School, and EGADE Business School (Mexico) where she taught systems thinking, leadership, organizational development, strategy and sustainability in their MBA and PhD programs. She is on the Board of Directors of Credo High School and currently co-hosts the annual retreat *Unfolding Wisdom: Re-Membering our Wholeness* which integrates the experience of a leadership development training and a spiritual retreat.

Education and Professional Achievements:

Kathia is from Monterrey, Mexico where she earned a BA in Marketing and an M.Ed. in Cognitive Development from the Tecnológico de Monterrey (ITESM). She came to the USA as a Fulbright Scholar to pursue her PhD in Human Science with specialization in Social and Institutional Change at Saybrook University. Kathia is a certified executive coach in the Leadership Circle Profile and a Permaculture designer. She is fluent in English and Spanish. Kathia is a mother, yoga practitioner, gardener and a book lover.